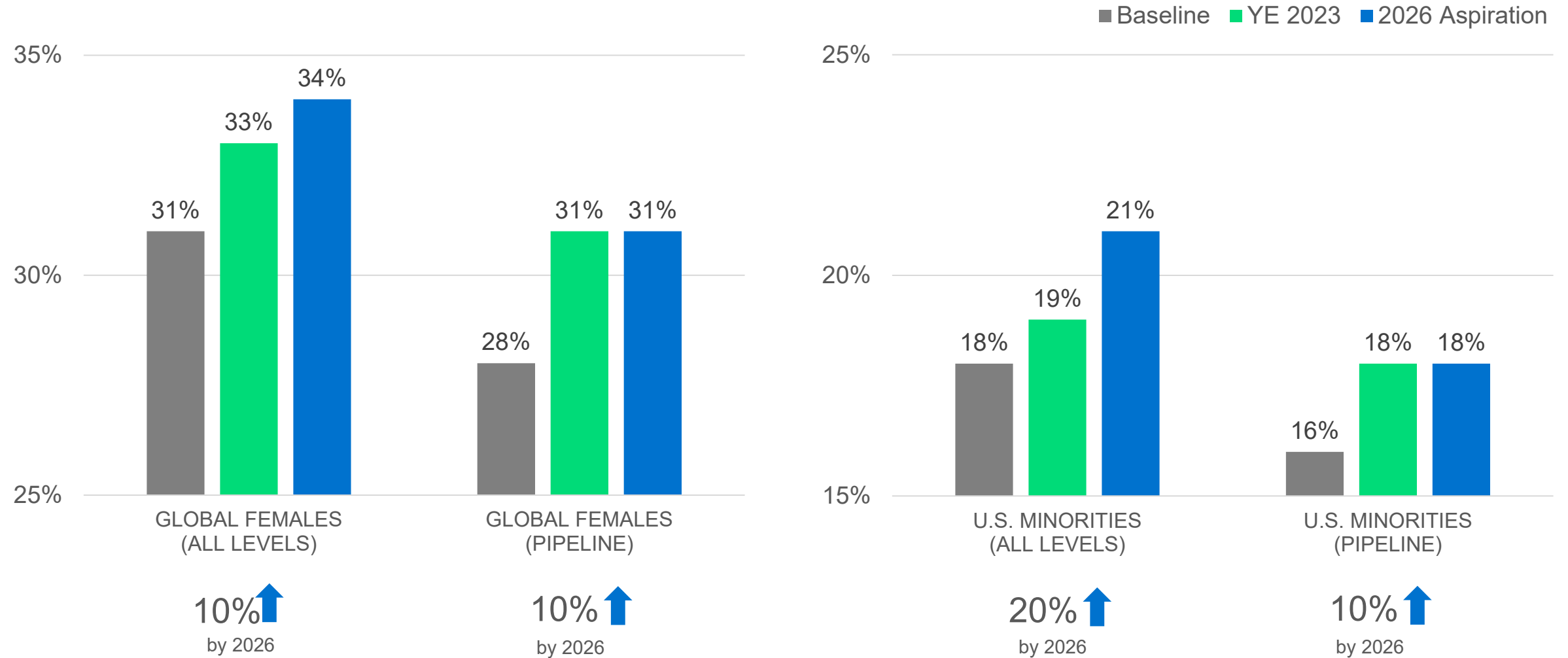


# DIVERSE REPRESENTATION ASPIRATIONS

## GLOBAL FEMALES & U.S. MINORITIES (ALL LEVELS & PIPELINE)



# Cautionary Statement About Forward-Looking Statements

This communication contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provision "expects," "will," "anticipates," "believes," or other words of similar meaning. All statements that address Corteva's ID&E aspirations about the future are forward-looking statements and aspirational in nature.

Forward-looking statements are based on certain assumptions and expectations of future events which may not be accurate or realized. Forward-looking statements also involve risks and uncertainties, many of which are beyond Corteva's control and could materially effect the realizability of Corteva's aspirations, including, among other things: Corteva's business performance; Corteva's business plans and growth; impacts of mergers, divestures, and restructurings, changes to Corteva's geographic footprint, the availability and competition for the best talent, attrition rates, the legal and regulatory environment in which Corteva operates. Additionally, there may be other risks and uncertainties that Corteva is unable to currently identify or that Corteva does not currently expect to have a material impact on its business, plans or aspirations. Where, in any forward-looking statement, an expectation, belief or aspiration as to future is expressed, such expectation or belief is based on the current plans and expectations of Corteva's management and expressed in good faith and believed to have a reasonable basis, but there can be no assurance that the expectation, belief or expectations will result or be achieved. Corteva disclaims, and does not undertake, any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause the Company's business results or plans to differ materially from such forward-looking statements is included in the "Risk Factors" section of Corteva's Annual Report on Form 10-K, as modified by subsequent Quarterly Reports on Forms 10-Q and Current Reports on Form 8-K.