

2021 GRI CONTENT INDEX

GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 2: General Disclosures (2021)	2-1	Organization details	Corteva, Inc. ("Corteva")	
			Indianapolis, Indiana, United States	
			Sustainability Report	Company Overview
			2021 Annual Report	Note 24 - Geographic
			Country Selector	Webpage
	2-2	Entities included in the organization's sustainability reporting	2021 Annual Report	Item 1. Business
			2021 Annual Report	Opinions on the Financial Statements and Internal Control over Financial Reporting
	2-3	Reporting period, frequency and contact point	2021 Annual Report	Exhibit 21. Subsidiaries of the Registrant
			Sustainability Report	ESG Disclosures
	2-4	Restatements of information	Sustainability Report	ESG Disclosures
	2-5	External assurance	Sustainability Report	ESG Disclosures
	2-6	Activities, value chain and other business relationships	2021 Annual Report	Item 1. Business
			Sustainability Report	Company Overview
			Products and Services	Webpage
	2-7	Employees	2021 Annual Report	Item 1. Business
Sustainability Report			Workforce Demographics	
2-9	Governance structure and composition	2022 Proxy Statement	1, 4-10: Voting and Attendance Procedures, Corporate Governance	
		Sustainability Report	Sustainability and ESG Governance	
		2022 Proxy Statement	Board Committees, Board Composition	

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 2: General Disclosures (2021) (cont'd)	2-10	Nomination and selection of the highest governance body	2022 Proxy Statement	Corporate Governance
			Corporate Governance Guidelines	Webpage
	2-11	Chair of the highest governance body	2022 Proxy Statement	Corporate Governance Policies
	2-12	Role of the highest governance body in overseeing the management of impacts	2022 Proxy Statement	Board Composition
			2022 Proxy Statement	Corporate Governance Policies, Board Committees, Sustainability Values and Initiatives
			Sustainability and Innovation Committee Charter	Webpage
			People and Compensation Committee Charter	Webpage
			Sustainability Report	Engagement with Stakeholders
	2-13	Delegation of responsibility for managing impacts	Bylaws of Corteva, Inc.	Article IV - Officers
			Sustainability Report	Sustainability and ESG Governance
	2-14	Role of the highest governance body in sustainability reporting	Sustainability and Innovation Committee Charter	Webpage
	2-15	Conflicts of interest	2022 Proxy Statement	Related Person Transactions, Director Nominees, Compensation Committee Interlocks and Insider Participation
			Corporate Governance Guidelines	8; Webpage
			Director Code of Conduct	1-9; Webpage
			Corteva Code of Conduct	16-17; Webpage

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 2: General Disclosures (2021) (cont'd)	2-15 (cont'd)	Conflicts of Interest (cont'd)	Corteva Code of Financials Ethics	1: Webpage
	2-16	Communication of critical concerns	2022 Proxy Statement Information unavailable: while we have processes to address and resolve concerns with the Board of Directors, we do not tally and report a number of critical concerns	Sustainability Values and Initiatives
	2-17	Collective knowledge of the highest governance body	2022 Proxy Statement	Board Composition
	2-18	Collective knowledge of the highest governance body	2022 Proxy Statement	Corporate Governance Policies
	2-19	Remuneration policies	2022 Proxy Statement	Compensation Discussion & Analysis
	2-20	Process to determine remuneration	2022 Proxy Statement	Compensation Discussion & Analysis
	2-21	Annual total compensation ratio	2022 Proxy Statement	CEO Pay Ratio
	2-22	Statement on sustainable development strategy	Sustainability Report	Message from Chuck Magro, CEO
			Sustainability Report	Message from Sam Eathington, CT&DO
	2-23	Policy commitments	Sustainability Report	UN Global Compact Communication on Progress
			Corteva Code of Conduct	6-30, See page 15 for Our Expectations for Partners, Including Suppliers
	2-26	Mechanisms for seeking advice and raising concerns	Corteva Code of Conduct	31-32
	2-28	Membership associations	Sustainability Report	External Initiatives, Memberships and Partnerships

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 2: General Disclosures (2021) (cont'd)	2-29	Approach to stakeholder engagement	Sustainability Report	Engagement with Stakeholders
	2-29	Approach to stakeholder engagement	2021 Annual Report	Item 1. Business
	2-30	Collective bargaining agreements	2021 Annual Report	Item 1. Business
	3-1	Process to determine non-financial material topics	Sustainability Report	ESG Disclosures
	3-2	List of non-financial material topics	Sustainability Report	ESG Disclosures
	3-3	Management of non-financial material topics	Sustainability Report	Precautionary Approach / UN Global Compact Principle 7
GRI 201: Economic Performance (2016)	103	Management approach	Sustainability Report	Our Business
	201-1	Direct economic value generated and distributed	2021 Annual Report	1-3
	201-2	Financial implications and other risks & opportunities due to climate change	2021 Annual Report	Item 1A. Risk Factors
	201-2	Financial implications and other risks & opportunities due to climate change	2021 Annual Report	Item 7. MD&A
	201-2	Financial implications and other risks & opportunities due to climate change	Sustainability Report	2021 TCFD Disclosure
GRI 203: Indirect Economic Impacts (2016)	103	Management approach	Sustainability Report	Empowering and Enriching the Lives of Smallholders
			Sustainability Report	Engaging with Communities
	203-2	Significant indirect economic impacts	Sustainability Report	Empowering and Enriching the Lives of Smallholders Engaging with Communities

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 204: Procurement Practices (2016)	103	Management approach	Supplier Sustainability and Diversity	Webpage
			Sustainability Report	Supply Chain Responsibility
			Corteva Code of Conduct	5, 12-13, 15-17, 26, 31-32: See page 15 for Our Expectations for Partners, Including Suppliers
GRI 205: Anti-corruption (2016)	103	Management approach	Supplier Code of Conduct	1-3
	103	Management approach	Director Code of Conduct	5-6
	205-2	Communication and training about anti-corruption policies and procedures	Corteva Code of Conduct	31-32
	205-2	Communication and training about anti-corruption policies and procedures	Corteva Code of Conduct	31-32
	205-2	Communication and training about anti-corruption policies and procedures	Supplier Code of Conduct	2-3
	205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report	Employee Training & Development
GRI 206: Anti-competitive Behavior (2016)	103	Management approach	Corteva Code of Conduct	12-19, 31-32: See page 15 for Our Expectations for Partners, Including Suppliers
	103	Management approach	Supplier Code of Conduct	2-3
	206-1	Legal actions for anti-competitive behavior, anti trust and monopoly practices	2021 Annual Report	Item 3. Legal Proceedings
GRI 301: Materials (2016)	103	Management approach	Sustainability Report	Circular Packaging
	301-1	Materials use by weight or volume	Sustainability Report	Circular Packaging
	301-3	Reclaimed products and their packaging materials	Sustainability Report	Circular Packaging

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 302: Energy (2016)	103	Management approach	Sustainability Report	GHG
	302-1	Energy consumption within the organization	Sustainability Report	Environmental Metrics
GRI 303: Water (2016)	103, 303-1, 303-2	Management approach	Sustainability Report	Product Stewardship
	103, 303-1, 303-2	Management approach	Sustainability Report	Sustainable Innovation
	303-3	Water withdrawal	Sustainability Report	Water Consumption
	303-5	Water consumption	Sustainability Report	
GRI 304: Biodiversity (2016)	103	Management approach	Sustainability Report	Product Stewardship
	304-3	Habitats protected or restored	Sustainability Report	Biodiversity
GRI 305: Emissions (2016)	103	Management approach	Sustainability Report	GHG
			Sustainability Report	Biodiversity
			Sustainability Report	Circular Packaging
			Sustainability Report	Product Stewardship
			Sustainability Report	2021 TCFD Disclosure
	103, 306-1, 306-2	Management approach	Sustainability Report	Circular Packaging
	305-1	Direct (Scope 1) GHG emissions	Sustainability Report	Environmental Metrics
	305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report	Environmental Metrics
	305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report	Environmental Metrics
			Sustainability Report	GHG
			Sustainability Report	Circular Packaging
Sustainability Report			Product Stewardship	
305-4	GHG emissions intensity	Sustainability Report	Environmental Metrics	
305-7	Nitrogen oxides, sulfur oxides and other significant air emissions	Sustainability Report	Environmental Metrics	

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION	
GRI 306: Waste (2020)	103	Management approach	Sustainability Report	Environment, Health, Safety & Security	
	103, 306-1, 306-2	Management approach	Sustainability Report Sustainability Report	Product Stewardship Circular Packaging	
	306-3	Waste generated in metric tons (hazardous, non-hazardous)	Sustainability Report	Environmental Metrics	
GRI 307: Environmental Compliance & 419: Socioeconomic Compliance (2016)	103	Management approach	Corteva Code of Conduct Supplier Code of Conduct	6, 18, 19, 21-27 1-2	
	307-1, 419-1	Non-compliance with laws and regulations in the social and economic area	2021 Annual Report	Item 3. Legal Proceedings	
GRI 308: Supplier Environmental Assessment & 414: Supplier Social Assessment (2016)	103	Management approach	Sustainability Report Sustainability Report Sustainability Report 2021 Annual Report	Product Stewardship Supply Chain Responsibility Together for Sustainability Item 1. Business	
	308-1	New suppliers that were screened using environmental criteria	Sustainability Report	Supply Chain Responsibility	
	414-1	New suppliers that were screened using environmental criteria	Sustainability Report	Supply Chain Responsibility	
	GRI 401: Employment (2016)	103	Management approach	Sustainability Report	Human Rights Enforcement
		401-3	Parental leave	Why Join Us: Parental Leave	Webpage
	403-1	Occupational health and safety management system	Sustainability Report	Occupational Health & Safety	

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 403: Occupational Health and Safety (2018)	103	Management approach	Sustainability Report	Environment, Health, Safety & Security
	403-1	Occupational health and safety management system	Sustainability Report	Employee Training & Development
			Sustainability Report	Occupational Health and Safety
	403-5	Worker training on occupational health and safety	Corteva Code of Conduct	Webpage
			Sustainability Report	Employee Training & Development
			Sustainability Report	Occupational Health and Safety
	403-6	Promotion of worker health	Why Join Us: Próspera Wellness Program	Webpage
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Supplier Code of Conduct	3
	403-8	Workers covered by an occupational health and safety management system	Sustainability Report	Occupational Health and Safety
403-9	Work-related incidents and frequency rates	Sustainability Report	Occupational Health and Safety	
GRI 404: Training and Education (2016)	103	Management approach	2022 Proxy Report	14: Human Capital Management
			Sustainability Report	Employee Training & Development
	404-1	Average hours of training per year per employee	Sustainability Report	Employee Training & Development
	404-2	Programs for upgrading employee skills and transition assistance programs	2022 Proxy Report	14: Human Capital Management
	103	Management approach	2021 Annual Report	Item 1. Business

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 405: Diversity and Equal Opportunity (2016)	103	Management approach	Culture of Belonging Sustainability Report Corteva Code of Conduct	Webpage Inclusion, Diversity & Equity 2
	405-1	Diversity of governance bodies and employees	2022 Proxy Statement Sustainability Report	Board Composition, Director Nominees Workforce Demographics
GRI 406: Non-discrimination (2016)	103	Management approach	Supplier Code of Conduct Corteva Code of Conduct	2 8-11: See page 15 for Our Expectations for Partners, Including Suppliers
	406-1	Incidents of discrimination and corrective actions taken	Sustainability Report Sustainability Report	Human Rights Enforcement Inclusion, Diversity & Equity
GRI 408: Child Labor (2016)	103	Management approach	Supplier Code of Conduct Corteva Statement Corteva Code of Conduct	1 Child and Forced Labor 8-11: See Page 15 for Our Expectations for Partners, Including Suppliers
	408-1	Operations and suppliers at significant risk for incidents of child labor	Sustainability Report Sustainability Report	Product Stewardship Supply Chain Responsibility
GRI 409: Forced or Compulsory Labor (2016)	103	Management approach	Supplier Code of Conduct Corteva Statement Corteva Code of Conduct	1 Child and Forced Labor 8-11: See page 15 for Our Expectations for Partners, Including Suppliers
	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainability Report	Supply Chain Responsibility

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 411: Rights of Indigenous People (2016)	103	Management approach	Supplier Code of Conduct	1
			Sustainability Report	Inclusion, Diversity & Equity
			Sustainability Report	Human Rights Enforcement
	411-1	Incidents of violations involving rights of indigenous people	Sustainability Report	Supply Chain Responsibility
GRI 412: Human Rights Assessment (2016)	103	Management approach	Sustainability Report	Supply Chain Responsibility
				Engaging With Communities
				Inclusion, Diversity & Equity
				Corteva Board Committees
			2022 Proxy Report	14: Human Capital Management
			Corteva Code of Conduct	8-11: See page 15 for Our Expectations for Partners, Including Suppliers
			Supplier Code of Conduct	1
412-2	Employee training on human rights policies or procedures	Sustainability Report	Employee Training & Development	
		Sustainability Report	Engaging With Communities	
		Corteva Code of Conduct	29-30	
413-1	Operations with local community engagement, impact assessments and development programs	Sustainability Report	Engaging With Communities	
GRI 415: Public Policy (2016)	103	Management approach	2022 Proxy Statement	Political Activities
			US Political Disclosures	Webpage
			Sustainability Report	Product Stewardship
415-1	Political contributions	US Political Disclosures	Webpage	

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GRI STANDARD TITLE	DISCLOSURE NUMBER	DISCLOSURE NAME	SOURCE	LOCATION
GRI 416: Customer Health & Safety (2016)	103	Management approach	Sustainability Report Sustainability Report Corteva Code of Conduct	Sustainable Innovation Customer Information & Labeling 12,18; Webpage
	416-1	Assessment of the health and safety impacts and services categories	Sustainability Report Product Stewardship and Product Information	Product Stewardship Webpage
	GRI 417: Marketing and Labeling (2016)	103	Management approach	Sustainability Report Anti-Counterfeiting and Brand Protection Corteva Code of Conduct
417-1		Requirements for product and service information and labeling	Sustainability Report Bringing Transparency to Regulatory Safety Data	Product Stewardship Webpage
GRI 418: Customer Privacy (2016)		103	Management approach	Corteva Global Privacy Policy Sustainability Report
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data		

CAUTIONARY STATEMENT ABOUT FORWARD-LOOKING STATEMENTS

This communication contains certain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and may be identified by their use of words like "targets", "plans," "expects," "will," "anticipates," "believes," "intends," "projects," "estimates," or other words of similar meaning. All statements that address expectations or projections about the future, including statements about Corteva's sustainability goals; emissions targets; inclusion and diversity representation goals; product development and innovations; regulatory approvals; and environmental matters, are forward-looking statements.

Forward-looking statements are based on certain assumptions and expectations of future events which may not be accurate or realized. Forward-looking statements also involve risks and uncertainties, many of which are beyond Corteva's control. While the list of factors presented below is considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, regulatory changes, restructurings, customer preferences, and other relationships with third parties and similar risks, any of which could have a material adverse effect on Corteva's business, results of operations and financial condition. Some of the important factors that could cause Corteva's actual results to differ materially from those projected in any such forward-looking statements include: (i) failure to successfully develop and commercialize Corteva's pipeline; (ii) failure to obtain or maintain the necessary regulatory approvals for some of Corteva's products; (iii) effect of the degree of public understanding and acceptance or perceived public acceptance of Corteva's biotechnology and other agricultural products; (iv) effect of changes in agricultural and related policies of governments and international organizations; (v) effect of competition and consolidation in Corteva's industry; (vi) effect of competition from manufacturers of generic products; (vii) costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements; (viii) effect of climate change and unpredictable seasonal and

weather factors; (ix) failure to comply with competition and antitrust laws; (x) competitor's establishment of an intermediary platform for distribution of Corteva's products; (xi) impact of Corteva's dependence on third parties with respect to certain of its raw materials or licenses and commercialization; (xii) effect of industrial espionage and other disruptions to Corteva's supply chain, information technology or network systems; (xiii) effect of volatility in Corteva's input costs; (xiv) failure to raise capital through the capital markets or short-term borrowings on terms acceptable to Corteva; (xv) failure of Corteva's customers to pay their debts to Corteva, including customer financing programs; (xvi) increases in pension and other post-employment benefit plan funding obligations; (xvii) risks related to environmental litigation and the indemnification obligations of legacy E. I. du Pont de Nemours and Company liabilities in connection with the separation of Corteva; (xviii) risks related to Corteva's global operations; (xix) failure to effectively manage acquisitions, divestitures, alliances, restructurings, cost savings initiatives, and other portfolio actions; (xx) capital markets sentiment towards ESG matters; (xxi) risks related to COVID-19; (xxii) Corteva's ability to recruit and retain key personnel; (xxiii) Corteva's intellectual property rights or defend against intellectual property claims asserted by others; (xxiv) effect of counterfeit products; (xxv) Corteva's dependence on intellectual property cross-license agreements; (xxvi) other risks related to the Separation from DowDuPont; and (xxvii) risks related to the Russia and Ukraine military conflict.

Additionally, there may be other risks and uncertainties that Corteva is unable to currently identify or that Corteva does not currently expect to have a material impact on its business. Where, in any forward-looking statement or other estimate, an expectation or belief as to future results or events is expressed, such expectation or belief is based on the current plans and expectations of Corteva's management and expressed in good faith and believed to have a reasonable basis, but there can be no assurance that the expectation or belief will result or be achieved or accomplished. Corteva disclaims and does not undertake any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements or other estimates is included in the "Risk Factors" section of Corteva's annual and quarterly reports, as modified by subsequent current reports on Form 8-K, filed with the SEC.



Corteva, Inc.
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